



JOB DESCRIPTION

JOB TITLE	Physiotherapist
RESPONSIBLE TO	Lead Therapist
ACCOUNTABLE TO	Registered Home Manager
HOURS OF WORK	28 hrs per week or as required: with a start time of 8am. Start date: Sept/Oct TBC
LOCATION	Chase Park Neuro Centre

JOB SUMMARY

Responsible and accountable for:

- ensuring the company's vision and values are embedded within the culture of the facility's teams, particularly the clinical teams.
- promoting and applying a positive attitude towards growing the business by forging appropriate professional relationships external to the company.
- ensuring the effective management of the facility budget.
- ensuring efficient, effective, and appropriate management and clinical practices are applied consistently across the site.
- giving clear direction to the facility's management team, other members of the clinical and therapy teams and ancillary staff, in accordance with the requirements of appropriate legislation, company policies, procedures and associated codes of practice.
- ensuring the department heads are managing their respective responsibilities in accordance with legislative and company expectations.
- for ensuring staff are effectively managing and applying the quality assurance framework, thus ensuring all our service delivery remains at a consistently high standard across the site.
- for ensuring all staff achieve their personal objectives and that they motivate their respective team's members to achieve their personal objectives.

To work and lead on - with the support of the Therapy Assistants - projects to improve quality of care and therapy services with the clients.

To demonstrate drive, initiative, and flexibility in carrying out all the principal responsibilities detailed below to promote and maintain high standards of service delivery in the nursing, social, rehabilitation and domestic needs of the clients.

To perform as a role model for all staff in demonstrating and developing a 'can do' culture.

Vision and Values

- Supports the company's vision, values, and objectives in all communications, particularly when engaging with and managing staff, customers, and clients
- Conducts self as a positive role model and team member
- Recognises client's rights and responsibilities and supports them in performance of job duties

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Responsibility

- Leads on clinical governance issues with support from the head of operations to ensure effective safety and risk management, compliance with regulatory organisations, staffing and staff management, training and clinical competence, collaborative working, and client-centred care.
- Performs in accordance with and promotes company policies and procedures.
- To act as a knowledge base/support in the therapy field for managers and staff within the company.
- To continually promote awareness of therapy nursing, social rehabilitation, and the teams' role as part of the multidisciplinary team.
- To preserve clients' confidentiality, privacy, and dignity.
- To work with the Registered Nurses and Home Manager in developing therapy plans for each client and completing client assessments for the use of the pool, chairs, hoists, and other equipment.
- To ensure client documentation is of a high standard and monitored regularly.
- To ensure that all information of a confidential nature gained in the course of work is not divulged to third parties.
- Complete reports and minutes as appropriate.

Liaison

- To keep the Home Manager regularly up to date with service activities.
- To develop good communication and rapport with staff, customers, clients, and health care professionals and to promote collaborative working as appropriate to ensure the best outcomes for clients.
- To attend staff meetings and client reviews where appropriate.

Records

- To ensure the maintenance of such logbooks and records as may be required by both the CQC and the company e.g. staff induction and training, staff appraisal, accidents / incidents, and complaints.
- To ensure that all information of a confidential nature gained in the course of work is not divulged to third parties.
- Complete reports and minutes as appropriate.

Training / Professional and Personal Development

- To induct, train and coach any new Therapy Assistants into their roles and responsibilities, and in understanding the role of others.
- To further personal education and training and complete all identified company training programmes.
- To undertake regular clinical supervision in line with professional guidance and company policy.
- To participate in annual appraisal and associated supervision meetings and professional development reviews.

It is not possible nor is it intended that this should be a comprehensive list of duties and responsibilities and should be considered as general guidance only.