

JOB DESCRIPTION

JOB TITLE	Physiotherapist
RESPONSIBLE TO	Lead Therapist/Registered Home Manager
ACCOUNTABLE TO	Registered Home Manager
HOURS OF WORK	Working Mon-Fri, 24-32hrs per week.
LOCATION	Chase Park Neuro Centre

JOB SUMMARY

To coordinate, implement and evaluate the delivery of care as part of clients holistic care, therapy and rehabilitation programmes working as part of the multidisciplinary team under the guidance of the Registered Manager.

To demonstrate drive, initiative, and flexibility in carrying out all principle responsibilities detailed below in order to promote service excellence and a positive progressive rehabilitation environment within Chase Park Neuro Centre.

PRINCIPLE ROLE

- To work in collaboration with the Clients, Nurses, OT and Therapy Assistants, Clinical Psychologists, Case Managers, Support Staff and other Health and Social Care Professionals in client centred rehabilitation.
- To be aware of, implement and deliver Client rehab programmes. This individual programme is an integral part of each Clients 'Rehabilitation/ Care Plan'. It will be regularly monitored and reviewed to ensure continuity and consistency of the care and rehabilitation programme.
- To motivate and support the client in achieving individual goals as determined through communication with the client, discussions with the Nursing team/relatives/ advocates and input from other members of the health/ social care team via assessments, treatment and observation of the clients.
- To facilitate, implement and assist the clients care and rehabilitation programmes.
- To act as a model to junior members of staff.
- To ensure HCPC registration is current and renewed as and when required.

RESPONSIBILITY

- Performs in accordance with and promotes company policies and procedures.
- To act as a knowledge base/support in the therapy field for managers and staff within the company.
- To continually promote awareness of therapy nursing, social rehabilitation, and the teams' role as part of the multidisciplinary team.
- To attend client reviews and monthly MDT meetings and provide reports as directed.
- To preserve clients' confidentiality, privacy, and dignity.
- To work with the Registered Nurses and Home Manager in developing therapy plans for each client and completing client assessments for the use of the pool, chairs, hoists, and other equipment.
- To ensure client documentation is of a high standard and monitored regularly.
- To provide therapy support for clients to promote, enable and expand their level of independence.



- To ensure that all information of a confidential nature gained in the course of work is not divulged to third parties.
- Complete reports and minutes as appropriate.

LIAISON

- To keep the Home Manager regularly up to date with Client rehabilitation programmes.
- To develop good communication and rapport with staff, customers, clients, and health care professionals and to promote collaborative working as appropriate to ensure the best outcomes for clients.
- To attend staff meetings and client reviews where appropriate.

RECORDS

- To ensure client records and therapy team documents are up to date, as may be required by both the CQC and the company.
- To ensure that all information of a confidential nature gained in the course of work is not divulged to third parties.
- Complete reports and minutes as appropriate.

TRAINING / PROFESSIONAL AND PERSONAL DEVELOPMENT

- To induct, train and coach any new Therapy Assistants into their roles and responsibilities, and in understanding the role of others.
- To further personal education and training and complete all identified company training programmes.
- To undertake regular clinical supervision in line with professional guidance and company policy.
- To participate in annual appraisal and associated supervision meetings and professional development reviews.

It is not possible nor is it intended that this should be a comprehensive list of duties and responsibilities and should be considered as general guidance only.